

Department of Communication

Numerical Assessment Measure for  
Personnel Decisions (Rev. 9/30/04)

Listed below is the following numerical measure that will be used for personnel reviews, effective immediately.

- 1 Meets standards
- 2 Making progress towards meeting standards
- 3 Does not yet meet standards, and there is concern regarding the ability to meet standards
- 4 Does not meet standards and there is little expectation of improvement to a 1

Evidence of meeting standards will be assessed in a manner that is reasonable for the year toward tenure under review (e.g., year 2, year 3).

For detailed description of standards under consideration, please consult a copy of the Communication Department's standards, the College of Arts and Communication's standards, and the University's standards.