
University of Wisconsin-Whitewater



Department of Economics

Fall, 2002

Newsletter

VOLUME 4, No. 1

HELLIE SCHOLARSHIP ENDOWMENT



Department of Economics Dinner for James Hellie, Chairman, for his retirement in May, 1996.

Left to Right: E. Refior, A.D. Beattie, S. Rich, C.L. Lee, R. Cooper, P. Konstas, J. Laurent, J. Hellie, E. Lehman, H. Suhr, A. Pavlick, F. Palinay, D. Silva, G. Farah, J. Gibbons, J. Knusel

(Photo from Prof. Laurent's collection)

The James Hellie Economics Scholarship fund-raising effort was successful! In addition to the original \$5,000 bequest from Professor Hellie, \$5,200 was been raised in the past year. The breakdown into donor categories is as follows: Faculty and Staff \$2,780 - 53.5%; Emeriti Faculty \$300 - 5.8%; Alumni \$1,120 - 21.5%; Employer Matching Grant \$1,000 - 19.2%. A special thanks to all who gave generously to this important project! This is a major achievement in this the 40th anniversary of the Economics Department. Beginning next fall a scholarship will be awarded to an economics major .

(Continued on Page 3)

TRAVEL STUDY TOUR TO SOUTHEAST ASIA (THAILAND AND CAMBODIA)



Twenty-eight students and three staff, Roger Pulliam, Samantha Samreth (an Economics Department Alumni), and Ashok Bhargava traveled to Southeast Asia in May 2002. The group represented the diversity of the University.

They visited Bangkok, the capital of Thailand, which has been called the Venice of the East. They visited a number of the prominent temples around Bangkok and spent a day at Thamassat University, listening to lecture on the politics, economics and culture of Thailand. Authya, the ancient capital, another stop in our itinerary was beautiful.

From Thailand the group went to Seim Reap, Cambodia, which is close to the World's largest religious structure, the temples of Angkor Wat. The final destination was Phnom Phen, the capital of Cambodia. They visited a school in the capital, and also went to the "killing fields".

LETTER FROM THE CHAIR

I am very pleased to announce the successful conclusion of the James Hellie Scholarship endowment for a department scholarship. Details are given elsewhere in the newsletter.

The College of Business and Economics has a new Dean, **Dr. Christine Clements**. Dr. Clements served as interim Dean in 2001-02. Previous to that she has been Chair of the Management Department. Dean Clements brings a deep understanding of organizational behavior; she has already initiated a number of changes in the College and undertaken new initiatives. We are very pleased to have her lead the College in the new millennium.

The Department again had a number of significant faculty changes during the year. **Dr. Russell Kashian**, a Ph.D., from University of Wisconsin – Milwaukee, is the latest addition to our tenure track faculty. Dr. Kashian joins us as a Labor / Money and Banking specialist. He brings with him experience in the Banking industry and a track record of publishing. He has been a lecturer in the Department in the recent past.

Dr. William Blankenau, who was on leave at the Kansas State University, resigned his position. **Dr. Jeffery Anstine**, who taught Natural Resource and Environmental Economics, resigned to take a position at North Central College in Napierville. Dr. Anstine was working closely with the Geography department to enhance our offering of Natural Resource and Environmental Economics. **Dr. Kirk Kim**, who has served as Chair of the department twice, retired in May 2002 and **Dr. Sandra Snow** retired in August 2002.

The Department continues to enhance its International commitment to students. We partnered with departments across campus to offer a **travel study course on South East Asia**. It was my pleasure to be one of the team leaders. Details of the trip are given elsewhere in the newsletter.

A number of our students have had significant accomplishments. These are also described in another part of the newsletter.

The department continues to serve the needs of the students, College and University and meet the challenges thrown up as a result of all the changes in faculty and staff.

Ashok Bhargava

MEET OUR NEWEST TENURE TRACK FACULTY



Congratulations to **Russell Kashian** on his appointment to Assistant Professor. Russ Kashian is our newest faculty member. He comes to us with a B.A. from the University of Wisconsin-Madison, a Masters of Science in Urban Studies from the Levin School of Urban Affairs at Cleveland State University, a M.A. and a PhD in Economics from the University of Wisconsin-Milwaukee. Russ recently served as an Instructor at Marquette University.

Dr Kashian has recently published in the area of labor economics, specifically in the area of multi-tasking and work-family relationships. Dr Kashian has written and/or published on financial institutions, initial public offerings and agricultural tax policy. His current efforts look closely at rollback taxes on farmland. In addition, he is currently working on a paper in the area of the supply of child-care workers.

Although research is a major interest, Russ devotes much of his attention to teaching. He hopes to partner with the private sector and the economics department by attracting internships for our students. Russ resides in Muskego with his wife and two sons, ages 7 and 3 years old.

FIND US ON THE WEB

You can view the Department website at http://academics.uww.edu/business/depts/Econ/econ_cointent.htm You will find information about the faculty, honors and awards and other information. We are planning to have all Newsletters on our home page for easy access.

(Hellie - continued from page 1)

Professor James Hellie arrived at the then Wisconsin State Teachers College at Whitewater in the fall of 1947. He received his B.S. (1926) in history and his M.A. (1945) and Ph.D. (1952) in economics from the University of Minnesota. (Among his professors there was Walter Heller, who later became Chairman of the President's Council of Economic Advisors under President Kennedy.) While at Whitewater Dr. Hellie specialized in Money and Banking in addition to his teaching the economic principles courses. In 1956 the economics major was authorized by the Board of Regents. Dr. Hellie has had many students distinguish themselves in their later pursuits.

The campus went through many changes during his years of service. When the Department of Economics was founded in 1962, Dr. Hellie was named its chair. Formerly it was a part of the Department of Social Studies headed by Dr. Edward Morgan. In that year the WSC-Whitewater was divided into schools, including the School of Business and Economics with Dr. A. Donald Beattie as Dean. This new division comprised four departments, one of which was Economics. Two years later these schools became Colleges when the campus became Wisconsin State University-Whitewater. In May 1966 Professor Hellie retired. More recently in 1972 the University of Wisconsin-Whitewater was created in the new University of Wisconsin System.
By Jerome Laurent

SCHOLARSHIPS AND AWARDS

Jeff Smith, Summer 2002
Kevin Selch, Academic Year 2002-2003
Brad Zoltak, Wall Street Journal Award 2002-2003

FACULTY AND STAFF

Lecturer David Bashaw, has been keeping busy with his research in the areas of physician markets and pharmaceutical demand. Most of his travel in the past year has been to Green Bay to watch the Packers. He still enjoys golfing, running and getting together with friends.

Professor John Dominguez, is a champion for students. He takes the initiative in making students aware of their own potential and then works with them to develop it. He is very active in promoting diversity and multiculturalism in the University. He continues to serve as a mentor for students in the University's McNair Post Baccalaureate Achievement Program. He gave a presentation at the Global Awareness Society International Eleventh International Conference, Responsibilities of Developed Countries in the Global Village, in Vancouver B.C. CANADA in May 2002 entitled, "Cuban Kapitalism: Law Number 77 The Foreign Investment Act ". This manuscript was selected for publication in the 2002 Conference Proceedings. Two of his students, from the McNair program, also presented their research at the same conference. His mentees regularly present at the National Conference on Undergraduate Research. Prof. Dominguez gave a presentation on "Making the Connections to Improve Retention," for the Multicultural Student Orientation Student Retention Programs.

Prof. Dominguez also made a presentation entitled, "Yesterday's Trade, Today's Globalization and Financial Crises" on October 25, 2001 to the League of Women Voters of Whitewater and Janesville, Wisconsin.

Professor Jerome Laurent. began his 38th year of teaching economics at UW-Whitewater this fall semester. He has been teaching history of economic thought and comparative economic systems in addition to the micro and macroeconomics principles classes this past year. He continues as co-advisor of the Whitewater Economic Society along with Professor Russ Kashian. Regarding his research activities, Professor Laurent

2002 GRADUATES - ECONOMICS MAJORS/MINORS

CONGRATULATIONS
May 2002

Danielle A. Krause, BBA Keith K. Kuzera, BBA
Carmen Peters, BS Jeff Smith, BS

December 2002

Timothy Graves, BS Jessica Stippich, BS
Anthony Van Buren, BS Lee Wiskowski, BS

recently published a book review in *The American Neptune*, served as a review editor for a book-length manuscript on the teaching of international business, and co-authored a paper (with Professor Denton Marks and Emeritus Professor of Marketing George Tesar) on the integration of business schools into the university as relating to professional development. It was presented at the EAIR Conference in Prague in September. He also served as a discussant for the session on “Transitional Economies” at the Midwest Economic Association last March in Chicago. Moreover, he continues his work on the Research and Awards Committee for The Association for Great Lake Maritime History. On campus, Professor Laurent served on four university-level committees with The Faculty Personnel Rules Committee involving the most time and effort; this committee completed a major portion of its work relating to faculty hiring, promotion and tenure. At the departmental level he worked on the successful fund raising efforts for the James Hellie Economics Scholarship.

Dr. Laurent and his wife, Virginia, traveled on a UW-W sponsored tour of Scotland and England this past summer. He particularly enjoyed the days spent in Edinburgh, the city where his grandmother was born. He was even able to photograph Adam Smith’s tombstone in a church cemetery there! Mrs. Laurent, a reading specialist, attended the World Reading Congress in Edinburgh as well.

As usual, Professor Laurent sends his greetings to all graduates in economics. Please contact us and let us know of your latest doings.

Professor Denton Marks is on sabbatical for the 2002-3 year. He left for the Czech Republic in early September where he presented two papers at conferences in Brno and Prague and is now visiting the Technical University of Brno. There, he has given guest lectures to the doctoral students in management on the interface between marketing and economics and is working with faculty and graduate students on several research papers, including the dissertation of a Czech student who visited UW-Whitewater in 2000 and took his managerial economics course. Next spring he visits Umea University in Sweden for two months where he will give lectures and lead seminars on issues in higher education for transition economies before and after they join the European Union.

Lecturer Patrick L. O’Halloran, is feverishly attempting to finish his dissertation while teaching Introductory Statistics, Principles of Microeconomics and Macroeconomics. His dissertation concerns discrimination in labor markets with respect to on-the-

job training and wages. His main research interests include gender and racial differences in labor market outcomes as well as labor market policy issues. Secondary interests include Economic Development and Inequality. Other interests include history and astronomy. Patrick has previously taught at both UW-Milwaukee and UW-Waukesha and is enjoying the environment here at UW-Whitewater.

Associate Professor Mark Skidmore joined the faculty in 1998 and was recently promoted to associate professor. Prior to joining the UW-Whitewater staff he taught at the Air Force Academy and at Northern Illinois University. His areas of research include economic development and public finance. Mark’s current research focuses on issues in the economics of natural disasters, interstate lottery competition, and gasoline pricing.

One of Mark’s current projects began as part of a consulting project. The Petroleum Marketers Association of Wisconsin hired Mark (and UWW Marketing Professor James Peltier) to conduct a nationwide study of the effects of motor fuel minimum mark-up laws. The result was the first study of the issue to incorporate all states over an 18 year period during which a number of states introduced minimum mark-up legislation. Minimum mark-up laws are designed to prevent gasoline retailers from selling gasoline at below cost. The study revealed, perhaps surprisingly, that states that adopted minimum mark-up legislation had lower prices than they would otherwise have had in the absence of the law. That is, preventing the sale of “cheap” gas appears to result in lower prices in the long run. The study also shows that increased competition is the route through which gasoline prices are reduced: minimum mark-up laws result in more competitors in the market place. This research has received national exposure (Mark was recently quoted in the *Washington Post*), and Mark is scheduled to serve as an expert witness in two court cases relating to Wisconsin’s minimum mark-up law in the coming months.

Kate, Mark’s wife, recently gave birth to their second son (Andrew James) and so they are very busy and are surviving on less than adequate sleep! The Skidmore family lives near Whitewater Lake in the southern end of the Kettle Moraine. They keep busy tracking the whereabouts of their sons Jack and A.J. They also enjoy mountain biking, hiking, cross country skiing, and sailing.

ADVISORY BOARD

Kurt Andrea, First Vice President, Commercial Real Estate, LaSalle National Bank

Jerome Cornille, Senior Vice President, J.P. Morgan Futures

George Haasl, was director of Consumer Economics Program for High School

James Haugen, Integrated Tax-Senior Business Liason, Income, Sales and Excise Tax Division, State of Wisconsin

Gerhardt Immega, UW-W -MBA in Managerial Economics

Steven Latin-Kasper, Market Data and Research Director, National Truck Equipment Association

Dennis Kelter, Senior Regulatory Specialist at Commonwealth Edison Company

Keith Krinke, Chief District Operations, Wisconsin Technical College System

Rob Malewicki, Vice President of Customer Information, Lab Safety Supply, Janesville, WI, since 1989. Rob received his BBA in Marketing from UW-W in May 1986 and went on to get his MBA Marketing from UW-W in December, 1993.

Rob's wife Debra Malewicki is Director of the Wisconsin Innovation Service Center at UW-W and part-time faculty in the Marketing Dept. They have two children, a daughter working at CDW in Chicago and a son who is a Senior at Milton High School.

Mike Mathews, Director of Strategy & Business Development, Grant Thornton

Beth Norris, Project Coordinator, UW-Parkside

Mike Schenk, Vice President, Economics and Statistics, CUNA & Affiliates

Rex Weston, President and CEO, Stationary Central.com

Jesus Vasquez, Personal Trust & business Analyst, M&I Trust Company

"Lab Safety Supply - LSS Intern Program

Lab Safety Supply's intern program aims to recruit high potential college students and develop them into high potential employees. College students sophomore year and beyond are eligible to apply.

Qualifications for interns include:

- Candidates must have a 3.0 (B) average with a minimum 12-credit course load. Selection will also include curriculum focus and a one-page essay to evaluate communications skills and attitudes.
- Interns work 10 to 20 hours weekly depending on course load and LSS workload. They can flex up to additional hours in the summer if they choose to.
- Interns rotate within the company. For example, a two-year term intern may begin working in Marketing for six months, and then rotate through positions in Operations, IS, and HR/Finance at six-month intervals thereafter. The rotation allows the intern to learn about all LSS business processes prior to being offered a regular position at the company.
- Department managers submit a project plan as an application for an internship; selection is based on availability and needs at the department/division level.
- An intern can continue in the program year-to-year if he/she continues to achieve high performance ratings. If not, the internship will be considered completed after the next closest college semester.
- Compensation is at least equal to an equivalent part-time position in that area, and indexed to that wage for annual increases. Interns are eligible for half tuition reimbursement annually (up to \$2,500 annual max-full reimbursement on any courses requested or required by the company).

Upon successfully completing an internship at Lab Safety, interns will be offered a regular position with the company in their area of speciality. This may be a short-term position prior to a regular position becoming available.

For more information, contact Jim Versweyeld, Manager of Employment and Compensation, at 608-754-2345, e-mail J.Versweyeld@LabSafety.com

**CENTER FOR ECONOMIC EDUCATION
SUSAN PARKS, DIRECTOR**

NEWS ABOUT CURRENT MAJORS/MINORS

Over the past year the Center for Economics Education has been very busy. Besides meetings as a member of the Steering Committee for the Beloit Money Conference, attending the National Council Meetings in Chicago, and the Center Director's Meeting in Madison, the Center director also gave demonstration lessons or mini-workshops and provided packets of information to 4 separate classes of undergraduate pre-service elementary education majors (141 students), to 2 classes of graduate in-service teachers of Business Education (42 students) and taught a 3 credit class in Economics for Social Studies Teachers (26 students).

In addition to these activities, the Center Director developed a special 1-hour graduate course which was coordinated with the Beloit Money Conference (1 teacher enrolled), spoke at 2 dinners for regional winners of the Stock Market Game, helped enroll graduate students in a special 3 credit hour on-line Economics Course for Teachers, consulted with and provided materials for various students, teachers and co-ordinators during the year, and updated the reserve list of materials available for students taking both elementary and secondary methods courses. The Center also coordinated Wisconsin Council contributions and speakers to the Wisconsin Economics Association meetings in The Dells in October.

The Center Director also developed a proposal for the Wisconsin Council for the Social Studies annual convention in Madison on March 19. In addition, the Director developed 2 grant proposals for late summer 2002. These two grant proposals both received funding of \$1,000 each from the National Council for Economics Education: August 23: A Math-Econ Workshop for High School Mathematics Teachers (which was an all day workshop with 13 in-service math teachers from around the state) and August 27: A Workshop for Financial Fitness for parents in the Evansville area. Later in the summer an additional grant for a workshop for the following spring was written and granted for a workshop for Math-Econ Workshop for Teachers grades 6-9 for \$1000 to be given in January 2003.

GLOBAL BUSINESS RESOURCE CENTER

Visit the Global Business Resource Center for information on International resources.
<http://academics.uww.edu/business/gbrc>

Spring 2002 Term Honors

George Ambeland	Leah Chojnacki
Amy Hoffman	Gwen Kast
Keith Kuzera	Jay Nadboralski
Carmen Peters	Kevin Selch
Jeff Smith	Jessica Stippich

Jay Nadboralski, Economics Major

We asked how students felt a major/minor in Economics would help them in the workplace and Jay said, when looking at a major to choose, Economics offered him a great deal of flexibility. **The 21 credit major in Economics shows the employer you have developed several skills. The most important skill that the employers like to see are analytical abilities.** An Economics degree provides the most analytical thinking of any major at the University. Another important trait is statistical knowledge. The degree provides the opportunity to develop these skills in almost all of its course work. The flexibility that economics offers covers various career paths. Jay has contacted employers for jobs in insurance, banking, financial analysis, merchandising and government work. An economics degree basically prepares you to think on a high level and is something employers recognize, this will help get the job you want.

Sarah Szczepaniec, Economics Major

During Sarah's recent stay in Mexico she participated in a conference which discussed the current education needs of Mexico, in particular, the severe deficiencies in secondary and university level education. While no expert in education, her opinion was requested by a professor who once oversaw her while she worked as a teacher both at her university and on a contract basis. The conference was a gathering of officials from all 26 ITESM universities throughout Mexico, some key professors and the Secretary of Education for the state of Nuevo Leon. Her presentation was based on an effort to persuade officials to reconsider their decision to essentially "leave education in the hands of the students." A new policy had been administered just a few years before stressing that education should be less dependent on teachers and that if students want to learn they will seek out their own education and not need the strong guidance of a professional educator. Sarah argued that this was not the case and illustrated her point with some statistics from the university since the implementation of the program and some personal

WHITEWATER ECONOMICS SOCIETY

examples. After the conference Sarah was called upon to answer questions from the Secretary of Education and some professors on how she felt the English programs on campus and throughout the other universities and high schools could be improved. Also, as a result of this conference, she was asked to write of her personal experience on an ITESM campus and where she felt the university was lacking. Sarah will present this very detailed essay in January, 2003 when she returns to Mexico.

Jason Walerstein, Economics Minor

Jason had an internship for a multi-million dollar communication franchise this summer in the Twin Cities, and this opportunity has broadened his horizons. He learned first hand the power and control of large monopolies like Ameritech/SBC and local service provider Quest (in the Twin Cities area). As you might know, the lucrative telecommunication industry has a lot of advantages and disadvantages.

One advantage these corporations have is most people use the phone or Internet on a daily basis. Jason learned how these corporations get paid from monitoring people's habits and the needs of companies and offering the service. Another aspect of the telecommunication industry, now that the government has deregulated the local service industry, more competitors will enter the local service forum.

This summer Jason got certified by a millionaire in this business to show how to operate and own communication franchises.

He will be more than happy to make an appearance at a Economic Society meeting to speak to other students. As an Economics minor, this will prepare him for success in whatever field he chooses to follow, but right now, this is his best opportunity to make money. Jason will be more than willing to come and share the information he gained his summer.

EMERITI FACULTY

John Gibbens, 1961 - 1993

Kenneth Hammer, 1966 - 1983

Kirk Kim, 1969 - 2002

Anthony Pavlick, 1965 - 1988

Everett Lee Refior, 1955 - 1983

Donald Silva, 1964 - 1996

Sandra Snow, 1981 - 2002

Ab Zarinnia, 1967 - 1999

The WES has met twice this semester. At the October meeting, the members conducted elections. *Leah Chojnacki* was elected President, *Jay Nadboralski* was elected Vice-President, and *Kevin Selch* was elected Treasurer. Goals for the year were discussed. It was determined that prior to bringing speakers to campus, the WES should concentrate on building up the membership. A goal of 15 active members was set. Once this goal is achieved, it is hoped that the society could attract speakers on topics in various fields of applied economics. One thought is that to insure reasonable attendance, these programs could be coordinated in conjunction with Phi Beta Lambda. A meeting date in November will be announced.

NOTES FROM ALUMNI

Jesse Atkinson, 2002 Graduate

Jesse sends greetings. In January, 2002 he left Southern Wisconsin for Washington D.C. and soon found gainful employment just across the Potomac in Arlington. He is working at Nathan Associates, a business consulting firm specializing in expert economic testimony in antitrust cases and economic impact studies. **As a research assistant he spend his days gathering, manipulating, and presenting data.** Currently his project team is finishing a report on the economic impacts of the software industry and piracy commissioned by a trade association in D.C. Outside of work, he has taken up road biking and is enjoying opportunities that a major metropolitan area offers such as blues music and good ethnic restaurants. He is continuing to study Spanish and U.S. trade policy through evening courses offered at the USDA graduate school. **He encourages current majors to develop their analytical skills and apply them in a metropolitan area.**

Jesse Atkinson, 1900 S. Eads # 939, Arlington, VA 22202. Email jra724@yahoo.com

Reverend Clifford Bira, 1976 Graduate

Reverend Bira graduated with a BS in Economics and Mathematics. He presently resides in Flushing, MI where he works at Holy Cross Lutheran. Cbira@comcast.net

Mark E. Burgoyne, 1985 Graduate

Mark graduated in 1985 with a BS degree in Economics and a minor in marketing. Presently he is a commercial insurance broker, married with one child. He maintains close contact with many friends from UW-Whitewater.

Mark E. Burgoyne, 7002 W. Wedgewood Ct., Milwaukee, WI 53220. Email mark@bwoinsurance.com

Terry D. Galle, 1964 Graduate

Terry graduated in 1964 with a BBA in Economics. Terry resides in Janesville and is a menswear buyer for Blain's Supply. Galle@ticon.net

Paul G. Haynes, 1974 Undergrad, 1982 Graduate

Paul graduated in 1974 with a BSE degree in Economics. He returned to get his MEPD in 1982.

Paul has joined the faculty of the College of Business and Management at Cardinal Stritch University as an Adjunct Instructor.

Roy J. Klink, 1959 Graduate

Roy graduated mid-term in 1959 with a BS Economics/Accounting degree and a BA English minor. He was in the first class of Business students at UW-Whitewater. Roy was part of the group that fought to have companies talk to them and they all got jobs; there were no services or assistance like Career Services on campus.

Roy has been retired for 11 years and resides in Sun Prairie, WI.

Kyle L. Osterholz, 2001 Graduate

Kyle graduated with a BS in Economics and a minor in Human Resource Management and Psychology. He is currently employed at Anchor Bank, fsb In Madison, WI as a **Commercial Credit Analyst in the Commercial Credit Department**. Kyleo17@hotmail.com

Antony G. von der Muhll Kostalas, 1975 Graduate

Antony graduated with a BS in International Economics. Presently he is an **International Project Manager at the U.S. Department of Commerce in Washington, D.C.**, where he develops international trade and investment opportunities for U.S. firms overseas, specifically in the Japanese, Latin American, and European markets.

He received a graduate business degree from Thunderbird-the American Graduate School of International Management in Glendale, AZ in 1997, and he is presently being recruited to join the Department of Commerce's Field Operations in White Plains, NY, where I will continue to work at the front lines of

opening up foreign business opportunities for U.S. firms. Tony_von-Der-Muhll@ita.doc.gov

Samantha Samreth, began her career in higher education at the University of Wisconsin-Whitewater in September 1998. Currently, she is an Academic Advisor for the College of Business and Economics. Her main responsibility is advising Pre-Business majors; making sure that they are taking the right courses for their intended major or career. She also teaches the New



Student Seminar. This course is designed to help facilitate a positive adjustment to the first year of college through the development of both written and oral communication skills, critical thinking skills, group presentation skills, etc. In addition, she had the opportunity to co-teach and participate in a short-term study

travel course—Study/Travel Forum to Southeast Asia with Dr. Roger Pulliam, Assistant Vice Chancellor for Academic Support Services and Dr. Ashok Bhargava, Chair of the Economics Department. The focus of this course was to provide students with insight into the political, social, and economic development in Southeast Asia. It enhanced the students' global perspectives. The course was a great success. We had an ethnically diverse group of 28 students.

Thomas E. Wesolowski, 1973 Graduate

Tom graduated in 1973 with a BBA, double major, in Economics and Finance. He is currently located in Portland, Oregon working for Household International as a Group Director, Loss Mitigation. His wife, Sue, also works for Household. His oldest son, Keith, is a systems administrator for Two-Wire in San Jose, CA. His younger son, Todd, is a junior at Southern Oregon University studying Accounting.

They enjoy receiving the Newsletter and keeping up with UW-Whitewater. They do not get back to Wisconsin much these days but have fond memories. Tom finds it hard to believe nearly 30 years have past!

Editor: Ashok Bhargava
Co-Editor: Christie Kornhoff